

U.S. Representative Ed Case

Recent Labor Legislative Accomplishments (119th Congress)

This is a summary of some of Rep. Case's efforts in the current 119th Congress on key bills, appropriations, joint letters, lawsuits and other actions related to Hawaii's workers and their families. For further information on his overall activities and to contact him and his office with any questions or suggestions, please visit case.house.gov or email ed.case@mail.house.gov.

Key Cosponsorships

Rep. Case has consistently cosponsored legislation across multiple Congresses to advance longstanding priorities for labor. In the 119th Congress these include:

- H.R. 20, the Richard L. Trumka Protecting the Right to Organize (PRO) Act, which would revise existing protections for all workers and expand their ability to organize.
- H.R. 2086, the Rights for the TSA Workforce Act, would ensure that all 65,000+ TSA employees – including frontline Transportation Security Officers – are afforded the same worker rights, protections, and pay system afforded to other Federal workers under Title 5 of the U.S. Code.
- H.R. 2550, the Protect America's Workforce Act, which would cancel the President's anti-labor executive orders and restore collective bargaining rights for federal employees. Also signed the related discharge petition and supported passage in the House.
- H.R. 2671, the Tax Fairness for Workers Act, a bipartisan bill designed to restore tax deductions for union dues and unreimbursed employee expenses that were previously eliminated.
- H.R. 2736, the Public Service Freedom to Negotiate Act, bicameral legislation to guarantee the right of public sector employees to organize, act concertedly and bargain collectively in states that currently do not afford these basic protections.
- H.R. 5408, the Faster Labor Contracts Act, a bipartisan bill aimed at preventing employers from using delay tactics to stall initial collective bargaining agreements after a union is certified. Also signed the related discharge petition to support consideration by the full House.
- H.Res. 1035, the Protecting FEMA's Workforce Resolution, condemning workforce reductions at FEMA that threaten our nation's ability to prepare for, respond to and recover from disasters.

Appropriations

Through Rep. Case's assignment to the House Appropriations Committee, he secured the following funding and taken the following actions in support of labor in Fiscal Year 2026.

- \$13.7 billion in discretionary funding for the Department of Labor, an increase of \$65 million over Fiscal Year 2025 and \$4 billion more than the President’s budget request.
- \$285 million for Registered Apprenticeships programs.
- \$191 million for the Employee Benefits Security Administration, which is responsible for, among other things, ensuring private sector employment-based group health plans comply with mental health and substance use disorder parity requirements.
- \$260 million for the Wage and Hour Division to support the division’s work to recover wages workers are owed and to combat exploitative child labor. Last year, the division secured nearly \$259 million in back wages collected for nearly 177,000 workers nationwide.
- \$116 million for the Bureau of International Labor Affairs, \$46 million more than the President’s budget request and a rejection of House Republicans’ proposal to outright defund the bureau. These funds are used to support and enforce labor provisions of free trade agreements and trade preference programs and combat international child labor and forced labor.
- Rejected the proposed elimination of the Office of Federal Contract Compliance Programs (OFCCP) and Women’s Bureau. Instead, the final bill provided \$100 million for the OFCCP and \$23 million for the Women’s Bureau.

Congressional Joint Letters in Opposition to the Trump Administration

In response to the Trump administration’s actions against organized labor and federal employees, Rep. Case signed the following joint letters with colleagues:

- Opposed the illegal firing of National Labor Relations Board member Gwynne Wilcox.
- Opposed termination of collective bargaining at the Department of Defense Education Activity.
- Urged Bureau of Prisons Director to reinstate cancelled union collective bargaining agreements.
- Opposed President Trump’s *Exclusions from Federal Labor-Management Relations Programs* executive order which stripped collective bargaining rights from 75% of the federal workforce.
- Requested Elon Musk brief the House on DOGE efforts and the negative impact on federal workers.
- Opposed “deferred resignation” offers to federal employees.
- Supported the Office of Special Counsel’s mission to protect federal workers.

- Opposed mass layoffs at the National Oceanic and Atmospheric Administration.
- Opposed U.S. Department of Education workforce reductions in force.
- Opposed U.S. Forest Service staffing reductions.

Key Lawsuits

Rep. Case signed the following amicus briefs (formal participation by Members of Congress in pending lawsuits) to provide specialized expertise and insight in recent cases related to attacks against labor interests:

- Joined *American Foreign Service Association, et al. v. Trump, et al.*, which opposed effort to close the U.S. Agency for International Development.
- Joined *Harris v. Bessent and Wilcox v. Trump*, which opposes efforts to fire the Democratic members of the National Labor Relations Board and the Merit Systems Protection Board.
- Joined *National Treasury Employees Union (NTEU), et al. v. CFPB Acting Director Russell Vought, et al.* and a related second brief, which were filed in response to a long list of unlawful actions by the Trump administration to undermine the Consumer Finance Protection Bureau.

Other Key Actions

- Conducted special labor talk stories in Hawai‘i
- Sent regular legislative updates to Hawai‘i labor leaders
- Assisted federal union leaders and members during government shutdowns