

U.S. Representative Ed Case **Labor Legislative Accomplishments (2019-2026)**

As Representative from the state with the highest percentage of union membership for workers nationally, Rep. Case has advocated through various efforts for collective bargaining and other foundational labor rights. This is a summary of some of Rep. Case's efforts since 2019 on key bills, appropriations, joint letters, lawsuits and other actions related to Hawaii's workers and their families. For further information on his overall activities and to contact him and his office with any questions or suggestions, please visit case.house.gov or email ed.case@mail.house.gov.

Key Cosponsorships

Rep. Case has consistently cosponsored legislation across multiple Congresses to advance longstanding priorities for labor.

119th Congress (2025-26):

[H.R. 20](#), *the Richard L. Trumka Protecting the Right to Organize (PRO) Act*, which would revise existing protections for all workers and expand their ability to organize.

[H.R. 2086](#), *the Rights for the TSA Workforce Act*, which would ensure that all 65,000+ TSA employees – including frontline Transportation Security Officers – are afforded the same worker rights, protections, and pay system afforded to other Federal workers under Title 5 of the U.S. Code.

[H.R. 2550](#), *the Protect America's Workforce Act*, which would cancel the President's anti-labor executive orders and restore collective bargaining rights for federal employees. Also signed the related discharge petition and supported passage in the House.

[H.R. 2671](#), *the Tax Fairness for Workers Act*, a bipartisan bill which would restore tax deductions for union dues and unreimbursed employee expenses that were previously eliminated.

[H.R. 2736](#), *the Public Service Freedom to Negotiate Act*, bicameral legislation which would guarantee the right of public sector employees to organize, act concertedly and bargain collectively in states that currently do not afford these basic protections.

[H.R. 5408](#), *the Faster Labor Contracts Act*, a bipartisan bill which would prevent employers from using delay tactics to stall initial collective bargaining agreements after a union is certified. Also signed the related discharge petition and supported passage in the House.

[H.Res. 1035](#), *the Protecting FEMA's Workforce Resolution*, which would condemn workforce reductions at FEMA that threaten our nation's ability to prepare for, respond to and recover from disasters.

118th Congress (2023-24):

[H.R. 20](#), the *Richard L. Trumka Protecting the Right to Organize (PRO) Act*, which would revise existing protections for all workers and expand their ability to organize.

[H.R. 82](#), the *Social Security Fairness Act of 2023*, which would repeal provisions that reduce Social Security benefits for individuals who receive other benefits, such as a pension from a state or local government.

[H.R. 2851](#), the *National Apprenticeship Act of 2023*, which would expand the national apprenticeship system to include apprenticeships, youth apprenticeships, and pre-apprenticeships registered under such Act and to promote the furtherance of labor standards necessary to safeguard the welfare of apprentices.

[H.R. 8426](#), the *Public Service Freedom to Negotiate Act of 2024*, bicameral legislation which would guarantee the right of public sector employees to organize, act concertedly and bargain collectively in states that currently do not afford these basic protections.

117th Congress (2021-22):

[H.R. 82](#), the *Social Security Fairness Act of 2021*, which would repeal provisions that reduce Social Security benefits for individuals who receive other benefits, such as a pension from a state or local government.

[H.R. 308](#), the *SAFE Workers Act*, which would require the National Labor Relations Board (NLRB) to provide employees with the ability to vote remotely by telephone or the internet in union representation elections during the COVID-19 public health emergency.

[H.R. 842](#), the *Protecting the Right to Organize Act of 2021*, which would expand various labor protections related to employees' rights to organize and collectively bargain in the workplace.

[H.R. 5727](#), the *Public Service Freedom to Negotiate Act of 2021*, which would provide minimum collective bargaining rights and procedures for public employees and prohibits strikes by certain public safety workers.

[H.Res. 1383](#), *Expressing support for the designation of September 2022 as "National Workforce Development Month"*

116th Congress (2019-20):

[H.R. 141](#), the *Social Security Fairness Act of 2019*, which would repeal provisions that reduce Social Security benefits for individuals who receive other benefits, such as a pension from a state or local government.

[H.R. 582](#), the *Raise the Wage Act*, which would increase the federal minimum wage for regular employees over a 7-year period to \$15 an hour. It would also raise the federal minimum wage for tipped employees, and for newly hired employees who are less than 20 years old.

[H.R. 1154](#), the *Public Safety Employer-Employee Cooperation Act*, which would provide collective bargaining rights for public safety officers employed by States or their political subdivisions.

[H.R. 3463](#), the *Public Service Freedom to Negotiate Act*, which would provide minimum collective bargaining rights and procedures for public employees and prohibits strikes by certain public safety workers.

[H.R. 4843](#), the *Susan Harwood Training Grant Program Authorization Act*, which would authorize a Susan Harwood Training Grant Program. Under the program, the Department of Labor must award grants to (1) provide training and education programs for employers and workers on the recognition, avoidance, and prevention of safety and health hazards in workplaces; and (2) inform workers of their rights and employers of their responsibilities under requirements governing occupational safety and health.

[H.R. 6514](#), the *Worker Health Coverage Protection Act*, which would provide health insurance premium assistance for individuals who become unemployed or are furloughed during or shortly after the coronavirus public health emergency.

[H.R. 6559](#), the *COVID-19 Every Worker Protection Act*, which would require the Department of Labor to promulgate both an emergency temporary occupational safety or health standard and a permanent standard to protect certain employees from occupational exposure to COVID-19. These standards would apply to health care sector employees, paramedic and emergency medical services employees, and other employees identified as having an elevated risk for exposure.

[H.R. 7485](#), the *SAFE Workers Act*, would require the NLRB which would provide employees with the ability to vote remotely by telephone or the internet in union representation elections during the COVID-19 public health emergency.

Key Votes

Rep. Case voted for / against various bills to advance key priorities for organized labor.

119th Congress:

6/9/2026: [H.R. 5408](#), the *Faster Labor Contracts Act*. On passage in the House. **Congressman Case voted Yes.**

6/9/2026: [H.Res. 1140](#), providing for consideration of H.R. 2550, the Faster Labor Contracts Act. On passage in the House. **Congressman Case voted Yes.**

1/13/2026: [H.R. 2262](#), the Flexibility for Workers Education Act. On passage in the House. **Congressman Case voted No.**

12/11/2025: [H.R. 2550](#), the Protect America's Workforce Act. On passage in the House. **Congressman Case voted Yes.**

12/11/2025: [H.Res. 432](#), providing for consideration of H.R. 2250, the Protect America's Workforce Act. On passage in the House. **Congressman Case voted Yes.**

118th Congress:

11/12/2024: [H.R. 82](#), the Social Security Fairness Act of 2023. On passage in the House. **Congressman Case voted Yes.**

117th Congress:

11/30/2022: [H.J. Res. 100](#), To provide for a resolution with respect to the unresolved disputes between certain railroads represented by the National Carriers' Conference Committee of the National Railway Labor Conference and certain of their employees. On passage in the House. **Congressman Case voted Yes.**

5/17/2022: [H.R. 7309](#), the Workforce Innovation and Opportunity Act of 2022. On passage in the House. **Congressman Case voted Yes.**

5/12/2022: [H.R. 903](#), the Rights for the TSA Workforce Act. On passage in the House. **Congressman Case voted Yes.**

11/05/2021: [H.R. 3684](#), the Infrastructure Investment and Jobs Act. On motion to agree to the Senate Amendment. **Congressman Case voted Yes.**

7/1/2021: [H.R. 3684](#), the Infrastructure Investment and Jobs Act. On passage in the House. **Congressman Case voted Yes.**

3/9/2021: [H.R. 842](#), the Protecting the Right to Organize Act of 2021. On passage in the House. **Congressman Case voted Yes.**

2/24/2021: [H.R. 447](#), the National Apprenticeship Act of 2021. On passage in the House. **Congressman Case voted Yes.**

116th Congress:

11/20/2020: [H.R. 8294](#), the National Apprenticeship Act of 202. On passage in the House. **Congressman Case voted Yes.**

3/5/2020: [H.R. 4334](#), the Rights for Transportation Security Officers Act of 2020. On passage in the House. **Congressman Case voted Yes.**

7/18/2019: [H.R. 582](#), the Raise the Wage Act. On passage in the House. **Congressman Case voted Yes.**

Appropriations

Through Rep. Case's assignment to the House Appropriations Committee, responsible for federal funding, he secured the following funding and took the following actions in support of labor on main labor/workplace-related funding measures.

FY 2027 House Draft (Opposed by Congressman Case)

- \$1.1 billion for Workforce Innovation and Opportunity Act State Grants, a cut of \$1.8 billion from FY 2026
- \$880 million for the Job Corps Program, a cut of \$880 million from FY 2026
- \$200 million for the National Labor Relations Board, a cut of \$94 million from FY 2026
- \$290 million for Registered Apprenticeships programs
- \$108 million for the YouthBuild program to provide at-risk youth with basic education and job skills training in the construction field
- \$65 million for Native American job training programs
- Eliminates the Office of Federal Contract Compliance Programs (OFCCP)

FY 2026

- \$2.9 billion for Workforce Innovation and Opportunity Act State Grants
- \$1.8 billion for the Job Corps Program
- \$294 million for the National Labor Relations Board
- \$285 million for Registered Apprenticeships programs
- \$105 million for the YouthBuild program to provide at-risk youth with basic education and job skills training in the construction field.
- \$63 million for Native American job training programs
- Rejected the proposed elimination of the Office of Federal Contract Compliance Programs (OFCCP) and Women's Bureau. Instead, the final bill provided \$100 million for the OFCCP and \$23 million for the Women's Bureau.

FY 2025 and FY 2024 (Full-Year CR):

- \$2.9 billion for Workforce Innovation and Opportunity Act State Grants
- \$1.8 billion for the Job Corps Program
- \$300 million for the National Labor Relations Board
- \$285 million for Registered Apprenticeships programs
- \$105 million for the YouthBuild program to provide at-risk youth with basic education and job skills training in the construction field
- \$63 million for Native American job training programs.

FY 2023:

- \$2.9 billion for Workforce Innovation and Opportunity Act State Grants
- \$1.8 billion for the Job Corps Program
- \$294 million for the National Labor Relations Board
- \$285 million for Registered Apprenticeships programs
- \$105 million for the YouthBuild program to provide at-risk youth with basic education and job skills training in the construction field.
- \$60 million for Native American job training programs

FY 2022:

- \$2.9 billion for Workforce Innovation and Opportunity Act State Grants
- \$1.7 billion for the Job Corps Program
- \$274 million for the National Labor Relations Board
- \$235 million for Registered Apprenticeships programs
- \$99 million for the YouthBuild program to provide at-risk youth with basic education and job skills training in the construction field.
- \$57 million for Native American job training programs

FY 2021:

- \$2.8 billion for Workforce Innovation and Opportunity Act State Grants
- \$1.7 billion for the Job Corps Program
- \$274 million for the National Labor Relations Board
- \$185 million for Registered Apprenticeships programs
- \$97 million for the YouthBuild program to provide at-risk youth with basic education and job skills training in the construction field.
- \$56 million for Native American job training programs

FY 2020:

- \$2.8 billion for Workforce Innovation and Opportunity Act State Grants
- \$1.7 billion for the Job Corps Program
- \$274 million for the National Labor Relations Board
- \$175 million for Registered Apprenticeships programs
- \$95 million for the YouthBuild program to provide at-risk youth with basic education and job skills training in the construction field.
- \$56 million for Native American job training programs

Congressional Joint Letters in Support of Organized Labor

Along with cosponsoring legislation and supporting funding for labor and workforce development, Rep. Case has also joined his colleagues in signing the following joint letters voicing opposition to anti-worker efforts and support for pro-worker actions.

119th Congress:

- Opposed the illegal firing of National Labor Relations Board member Gwynne Wilcox.

- Opposed termination of collective bargaining at the Department of Defense Education Activity.
- Urged Bureau of Prisons Director to reinstate cancelled union collective bargaining agreements.
- Opposed President Trump’s *Exclusions from Federal Labor-Management Relations Programs* executive order which stripped collective bargaining rights from 75% of the federal workforce.
- Requested Elon Musk brief the House on DOGE efforts and the negative impact on federal workers.
- Opposed “deferred resignation” offers to federal employees.
- Supported the Office of Special Counsel’s mission to protect federal workers.
- Opposed mass layoffs at the National Oceanic and Atmospheric Administration.
- Opposed U.S. Department of Education workforce reductions in force.
- Opposed U.S. Forest Service staffing reductions.

118th Congress:

- Advocated for the resolution of disputes for flight attendants and other workers currently before the National Mediation Board.
- Supporting the nomination of Julie Su as Labor Secretary

Key Lawsuits

Rep. Case signed the following amicus briefs (formal participation by Members of Congress in pending lawsuits) to provide specialized expertise and insight into recent cases related to attacks against labor interests:

- Joined *American Foreign Service Association, et al. v. Trump, et al.*, which opposed effort to close the U.S. Agency for International Development.
- Joined *Harris v. Bessent and Wilcox v. Trump*, which opposes efforts to fire the Democratic members of the National Labor Relations Board and the Merit Systems Protection Board.
- Joined *National Treasury Employees Union (NTEU), et al. v. CFPB Acting Director Russell Vought, et al.* and a related second brief, which were filed in response to a long list of unlawful actions by the Trump administration to undermine the Consumer Finance Protection Bureau.

Other Key Actions

- Conducted special annual labor talk stories in Hawai‘i
- Sent regular legislative updates to Hawai‘i labor unions
- Assisted federal union leaders and members during COVID-19 and government shutdowns