

HOUSE OF REPRESENTATIVES
THE THIRTIETH LEGISLATURE
REGULAR SESSION OF 2019

COMMITTEE ON COMMERCE, CONSUMER PROTECTION, AND HEALTH

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NOTICE OF INFORMATIONAL BRIEFING

DATE: Wednesday, August 21, 2019
TIME: 9:00 a.m.
PLACE: Conference Room 329
 State Capitol
 415 South Beretania Street

A G E N D A

HAWAII'S HEALTH WORKFORCE DEVELOPMENT FOR THE 21ST CENTURY

IMPORTANT: Please bring a tablet, computer, or smart phone to enable your participation in the electronic polling.

The purpose of this briefing is to focus on investing in the health of Hawaii's people by incorporating a proactive effort to ensure a robust healthcare workforce for Hawaii.

In the 1970s, Hawaii became a leader in healthcare reform when the state was the first in the nation to implement a Prepaid Healthcare Act, which required healthcare coverage for eligible employees working at least 20 hours per week. Today the state is faced with maintaining its healthcare workforce, with many physicians and healthcare workers leaving the field of healthcare.

An adequate, diverse, motivated and supported healthcare workforce is required for a vibrant healthcare system, detecting and preventing and managing health emergencies, promoting preventive health, telemedicine, and the well-being of the people.

The briefing will highlight these four goals:

- Share latest data on health workforce needs
- Fill gaps in education and training
- Strengthen the healthcare pipeline and recruitment network
- Leverage resources to maximize their benefit to the state

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The National Conference of State Legislatures (NCSL) is a bipartisan non-governmental organization established in 1975 to serve the members and staff of all state legislature of the United States (states, commonwealths, and territories). NCSL has three objectives: to improve the quality and effectiveness of state legislatures; to promote policy innovation and communication among state legislatures; and to ensure state legislatures a strong, cohesive voice in the federal system. All state legislators and staff members are members of NCSL. Kate Blackman is the Health Program Director at NCSL and Sydne Enlund is the Health Policy Specialist at NCSL. NCSL will provide a national review of healthcare workforce development and provide technical support and assistance throughout the briefing.

The plan for the briefing is to present potential solutions to health workforce challenges in key workforce areas (entry-level, nursing, physician, behavioral health, social work, and public health), as well as delving into means to optimize Hawaii's health workforce and address shared health workforce challenges. Presenters will share several potential solutions, and audience members will have the opportunity to do straw polling to identify their preferred solutions.

Please RSVP to uhovpri@hawaii.edu by August 14 to reserve a lunch if desired.

SETTING THE CONTEXT

- **8:30-9:00 am: Registration**
- **9:00-9:10 am: Welcome & Introductory Remarks** (*Sen. Roz Baker & Rep. John Mizuno*)
- **9:10-9:25 am: Brief Remarks** (*Lt. Gov. Josh Green, Senate Majority Leader Kalani English, House Majority Leader Della Au Belatti, Director of Health Dr. Bruce Anderson, University of Hawai'i President David Lassner*)
and Recognition of Key Leaders in Audience (*Dr. Peter Adler, Accord 3.0*)
- **9:25-9:45 am: A National Overview of Healthcare Workforce Development** (*Kate Blackman & Sydne Enlund, National Conference of State Legislatures*)
- **9:45-10:00 am: Overview of Hawai'i's Health Workforce Needs & Opportunities** (*Hilton Raethel, Healthcare Association of Hawai'i*)
- **10:00-10:05 am: Overview of UHealthy Hawai'i Initiative & Strategic Action Plan for Optimizing Hawai'i's Health Workforce** (*Dr. Aimee Grace, UH System*)
- **10:05-10:10 am: Demonstration: Electronic Polling** (*Anne-Marie Smoke, Center for Alternative Dispute Resolution*)

POTENTIAL SOLUTIONS – HEALTHCARE WORKFORCE DEVELOPMENT

- **10:10-10:20 am: Potential Solutions to Entry-Level Health Professions Challenges** (*Carl Hinson, Hawai'i Pacific Health, and Dr. Timothy Roe, Rehab Hospital of the Pacific*)
(Electronic Audience Straw Poll of Top Priorities)
- **10:20-10:30 am: Potential Solutions to Nursing Workforce Challenges** (*Laura Reichhardt, Hawai'i State Center for Nursing*)
(Electronic Audience Straw Poll of Top Priorities)
- **10:30 -10:45 am: Potential Solutions to Physician Workforce Challenges** (*Dr. Kelley Withy, Hawai'i/Pacific Basin Area Health Education Center, Dr. Michelle Mitchell, Dr. Inam Rahman, and Dr. Galen Chock*)
(Electronic Audience Straw Poll of Top Priorities)
- **10:45-10:55 am: Potential Solutions to Social Work Workforce Challenges** (*Dr. Colette Browne, UH Myron B. Thompson School of Social Work*)

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(Electronic Audience Straw Poll of Top Priorities)

- 10:55-11:05 am: **Potential Solutions to Behavioral Health Workforce Challenges** (*Eddie Mersereau, Deputy Director Behavioral Health, Department of Health*)
(Electronic Audience Straw Poll of Top Priorities)
- 11:05-11:15 am: **Potential Solutions to Public Health Workforce Challenges** (*Director of Health Dr. Bruce Anderson*)
(Electronic Audience Straw Poll of Top Priorities)
- 11:15-11:25 am: **Potential Solutions to Optimize Hawai'i's Health Care System** (*Dr. Aimee Grace, UH System*)
(Electronic Audience Straw Poll of Top Priorities)
- 11:25-11:35 am: **Potential Solutions to Shared Health Workforce Challenges** (*Jean Schneider, UH System*)
(Electronic Audience Straw Poll of Top Priorities)

BUILDING CONSENSUS

- 11:35-11:55 am: **Summary of Identified Priorities** (*Sen. Baker, Rep. Mizuno, Kate Blackman, Sydne Enlund, Dr. Peter Adler, Anne-Marie Smoke*)
- 11:55 am -12:00 pm: **Closing remarks** (*Sen. Baker & Rep. Mizuno*)
- 12:00 pm: **Debriefing - Lunch** (*provided by the University of Hawai'i System*)

At the conclusion of the presentations the Committees will reserve the final 15 minutes to highlight the top priorities relating to healthcare workforce development. The Plan of Action may display bill proposals for the 2020 Legislative session, administrative action, and memorandum of agreements between departments and services providers to ensure a strong healthcare workforce.

If you require special assistance or auxiliary aids and/or services to participate in the House public hearing process (i.e., sign or foreign language interpreter or wheelchair accessibility), please contact the Committee Clerk at 586-6050 or email your request for an interpreter to HouseInterpreter@Capitol.hawaii.gov at least 24 hours prior to the hearing for arrangements. Prompt requests submitted help to ensure the availability of qualified individuals and appropriate accommodations.

For further information, please call the Committee Clerk at 586-6050.

Rep. John M. Mizuno
Chair

Rep. Scott K. Saiki
Speaker of the House

Senator Rosalyn H. Baker
Chair

Senator Ronald D. Kouchi
President of the Senate

HOUSE CONCURRENT RESOLUTION

RECOGNIZING AND SUPPORTING ONGOING COLLABORATIVE EFFORTS TO
PRODUCE A RURAL HEALTH CARE DELIVERY HUB PLAN TO ADDRESS
THE PHYSICIAN SHORTAGE AND IMPROVE HEALTH CARE IN RURAL
AREAS.

1 WHEREAS, Hawaii is experiencing a shortage of active
2 physicians; currently, over 800 doctors are needed to fill the
3 void, and the shortage is worse in rural areas like North
4 Kohala; and

5
6 WHEREAS, recently, the University of Hawaii planned to
7 expand the John A. Burns School of Medicine to Maui in an effort
8 to train and keep more physicians in Hawaii, especially in rural
9 areas; and

10
11 WHEREAS, the Dean of the John A. Burns School of Medicine,
12 Dr. Jerris Hedges, stated in a recent Star-Advertiser article,
13 "Our belief is that many [doctors] will choose to practice where
14 they are taught."; and

15
16 WHEREAS, the proposed Maui expansion would enroll up to six
17 students a year, or over twenty-four over the four years of
18 medical school, while also serving as a base to expand residency
19 programs for post-graduate specialty training, and this type of
20 program is crucial to building the local physician workforce;
21 and

22
23 WHEREAS, another rural area in need of physicians is North
24 Kohala on the island of Hawaii; and

25
26 WHEREAS, currently, the Hamakua-Kohala Health Center has
27 plans for a new clinic, which provides the perfect opportunity
28 to develop a Rural Health Care Delivery Hub (Hub) at the clinic;
29 and



H.C.R. NO. 177

1 WHEREAS, the Hub is an anticipated joint venture between
 2 the Hamakua-Kohala Health Center, The Queen's Health Systems,
 3 the John A. Burns School of Medicine, the State, and the local
 4 community, and facilities of the Hub may include a clinic,
 5 dormitory, classrooms, and research infrastructure; and
 6

7 WHEREAS, at the Hub, the health care community could
 8 develop culturally sensitive rural health care tools and
 9 programs that will be validated with research; and
 10

11 WHEREAS, education and training in rural health care must
 12 include education on existing state and federal programs, tools,
 13 and funds that support rural communities, and this cannot be
 14 accomplished without a collaborative effort that is focused on
 15 developing a model rural health care delivery hub to train
 16 physicians and provide medical services to rural areas in
 17 Hawaii; now, therefore,
 18

19 BE IT RESOLVED by the House of Representatives of the
 20 Thirtieth Legislature of the State of Hawaii, Regular Session of
 21 2020, the Senate concurring, that this body recognizes and
 22 supports the ongoing collaboration between the Hamakua-Kohala
 23 Health Center, John A. Burns School of Medicine, The Queen's
 24 Health Systems, and others to produce a rural health care
 25 delivery hub plan to address the physician shortage and improve
 26 health care in rural areas; and
 27

28 BE IT FURTHER RESOLVED that certified copies of this
 29 Concurrent Resolution be transmitted to the Director of Health,
 30 Chief Executive Officer of the Healthcare Association of Hawaii,
 31 Chief Executive Officer of The Queen's Health Systems, Chief
 32 Executive Officer of Hamakua-Kohala Health, and Dean of the
 33 University of Hawaii at Manoa John A. Burns School of Medicine.
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OFFERED BY:

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John A. Burns
Richard [Signature]
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SENATE RESOLUTION

RECOGNIZING AND SUPPORTING ONGOING COLLABORATIVE EFFORTS TO
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S.R. NO. 191

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 30 Executive Officer of The Queen's Health Systems, Chief Executive
 31 Officer of Hamakua-Kohala Health, and Dean of the University of
 32 Hawaii at Manoa John A. Burns School of Medicine.
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 34
 35

OFFERED BY:

Francis R. Moneys
Ron E. Bl.
[Signature]
[Signature]
Kurt Ferella

Anna Mercado Kii

